

## **Equality & Diversity Statement**

Embracing and integrating equality and diversity is fundamental to our beliefs as a training provider and benefits the success of learners, employees and the growth of the organisation.

Accountancy Learning Ltd is committed to equality of opportunity both as an employer and as a training provider. Equality of opportunity means working to ensure that no learner nor member of staff receives less favourable treatment on the grounds of race, gender, age, ethnic or national origin, disability, marital status, sexual orientation, care responsibility, HIV status, trade union activity, political or religious belief, based on the latest guidelines provided by government legislation.

### **Accountancy Learning will:**

- **promote good relations among its staff and learners and will create conditions which contribute to the full development and potential of all**
- **create an environment which promotes equality of opportunity in education and employment that is free from unlawful discrimination, harassment or victimisation of any kind**
- **create a climate where staff and learners have the confidence to challenge acts and behaviour which contravene Accountancy Learning's Equality and Diversity Policy and the law**
- **respect equally all employees, learners and persons attending the premises**
- **judge fairly and appropriately each applicant to a job or to a course or for promotion at Accountancy Learning**
- **support appropriately and reward fairly each learner and employee**